

Retirement Planning

Employee contribution limits to employer plans*		
401(k) plans, 403(b) plans, 457(b) plans, and SAR-SEPs (includes Roth contributions)	\$20,500	
Annual catch-up contribution (age 50+)	\$6,500	
SIMPLE 401(k) and SIMPLE IRA plans	\$14,000	
Annual catch-up contribution (age 50+)	\$3,000	
IRA contribution limits**		
Traditional and Roth IRAs (combined)	\$6,000	
Annual catch-up contribution (age 50+)	\$1,000	

^{*} Lesser of these limits or 100% of participant's compensation.

MAGI phaseout limits for deductible contributions to a traditional IRA (affects taxpayers covered by an

employer-sponsored retirement plan	
Single or head of household	\$68,000 to \$78,000
Married filing jointly when the spouse who makes the contribution is covered by a workplace plan	\$109,000 to \$129,000
Married filing jointly when the spouse who makes the contribution is not covered by a workplace plan but the other spouse is covered	\$204,000 to \$214,000

Married filing separately	Up to \$10,000
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MAGI phaseout limits to contribute to a Roth IRA			
Single or head of household	\$129,000 to \$144,000		
Married filing jointly	\$204,000 to \$214,000		
Married filing separately	Up to \$10,000		



Flexible spending account (FSA) for health care			
\$2,850			
\$3,650			
\$7,300			
\$1,000			
High-deductible health plan (HDHP)			
\$1,400			
\$2,800			
\$7,050			
\$14,100			



Tax rate on earnings	
FICA tax – Employee	
Social Security (OASDI) portion	6.20%
Medicare (HI) portion	1.45%*
FICA tax – Employer (OASDI & HI)	7.65%
FICA tax – Self-employed	
Social Security (OASDI) portion	12.4%
Medicare (HI) portion	2.9%*
Additional employee Medicare payroll tax/self-employment tax on earnings in excess of specific limits*	0.9%*
Maximum taxable earnings	

Medicare (HI only)	No limit
*Additional Medicare tax is assessed on ea \$200,000 (single filer), \$250,000 (married	

\$147,000

Social Security (OASDI only)

\$125,000 (married filing separately).



Key Numbers

Here is a quick reference guide to inflation-adjusted tax numbers for 2022.

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^{**} Lesser of these limits or 100% of earned income.



Income Tax (2022 tax rate tables)

Single			
Taxable income	Tax due	plus	% of income*
Up to \$10,275	\$0	+	10%
\$10,276 to \$41,775	\$1,027.50	+	12%
\$41,776 to \$89,075	\$4,807.50	+	22%
\$89,076 to \$170,050	\$15,213.50	+	24%
\$170,051 to \$215,950	\$34,647.50	+	32%
\$215,951 to \$539,900	\$49,335.50	+	35%
Over \$539,900	\$162,718.00	+	37%
Married filing jointly			
Taxable income	Tax due	plus	% of income*
Up to \$20,550	\$0	+	10%
\$20,551 to \$83,550	\$2,055.00	+	12%
\$83,551 to \$178,150	\$9,615.00	+	22%
\$178,151 to \$340,100	\$30,427.00	+	24%
\$340,101 to \$431,900	\$69,295.00	+	32%
\$431,901 to \$647,850	\$98,671.00	+	35%
Over \$647,850	\$174,253.50	+	37%
Married filing separately			
Taxable income	Tax due	plus	% of income*
Up to \$10,275	\$0	+	10%
\$10,276 to \$41,775	\$1,027.50	+	12%
\$41,776 to \$89,075	\$4,807.50	+	22%
\$89,076 to \$170,050	\$15,213.50	+	24%
\$170,051 to \$215,950	\$34,647.50		220/
Ψ1,0,001 t0 Ψ110,000	757,047.50	+	32%
\$215,951 to \$323,925	\$49,335.50	+	35%
\$215,951 to \$323,925	\$49,335.50	+	35%
\$215,951 to \$323,925 Over \$323,925	\$49,335.50	+	35%
\$215,951 to \$323,925 Over \$323,925 Head of household	\$49,335.50 \$87,126.75	+	35% 37%
\$215,951 to \$323,925 Over \$323,925 Head of household Taxable income	\$49,335.50 \$87,126.75 Tax due	+ + plus	35% 37% % of income*
\$215,951 to \$323,925 Over \$323,925 Head of household Taxable income Up to \$14,650	\$49,335.50 \$87,126.75 Tax due \$0	+ + plus +	35% 37% % of income* 10%
\$215,951 to \$323,925 Over \$323,925 Head of household Taxable income Up to \$14,650 \$14,651 to \$55,900	\$49,335.50 \$87,126.75 Tax due \$0 \$1,465.00	+ + plus + +	35% 37% % of income* 10% 12%
\$215,951 to \$323,925 Over \$323,925 Head of household Taxable income Up to \$14,650 \$14,651 to \$55,900 \$55,901 to \$89,050	\$49,335.50 \$87,126.75 Tax due \$0 \$1,465.00 \$6,415.00	+ + plus + +	35% 37% % of income* 10% 12% 22%
\$215,951 to \$323,925 Over \$323,925 Head of household Taxable income Up to \$14,650 \$14,651 to \$55,900 \$55,901 to \$89,050 \$89,051 to \$170,050	\$49,335.50 \$87,126.75 Tax due \$0 \$1,465.00 \$6,415.00 \$13,708.00	+ + plus + +	35% 37% % of income* 10% 12% 22% 24%

^{*}The percentage applies to each dollar of taxable income within the range until the next income threshold is reached.

Standard Deduction

Single	\$12,950	
Married filing jointly	\$25,900	
Married filing separately	\$12,950	
Head of household	\$19,400	
Dependent*	\$1,150*	
Additional deduction for blind or aged (age 65+)		
Single or head of household	\$1,750	
Married filing jointly or separately	\$1,400	

^{*} Dependent standard deduction is the greater of \$1,150 or \$400 plus earned income.

Education Credits and Deductions

Education circuits and Deductions		
Modified adjusted gross income (MAGI) phaseout ranges		
	Single or head of household	Married filing jointly
Lifetime Learning credit (\$2,000 max)	\$80,000 to \$90,000	\$160,000 to \$180,000
American Opportunity Tax Credit (\$2,500 max)	\$80,000 to \$90,000	\$160,000 to \$180,000
Education loan interest deduction (\$2,500 max)	\$70,000 to \$85,000	\$145,000 to \$175,000
U.S. Savings bond interest exclusion for higher-education expenses	\$85,800 to \$100,800	\$128,650 to \$158,650



Alternative Minimum Tax (AMT)

	Maximum exemption amount	Exemption phaseout threshold
Single or head of household	\$75,900	\$539,900
Married filing jointly	\$118,100	\$1,079,800
Married filing separately	\$59,050	\$539,900
26% rate applies to AMT income up to \$206,100* 28% rate applies to AMT income over \$206,100*		

^{*\$103,050} if married filing separately.



Estate Planning

Annual gift tax exclusion	\$16,000
Noncitizen spouse annual gift tax exclusion	\$164,000
Top gift, estate, and generation-skipping transfer (GST) tax rate	40%
Gift tax and estate tax applicable exclusion amount	\$12,060,000 + DSUEA*
Generation-skipping transfer (GST) tax exemption	\$12,060,000**

^{*} Basic exclusion amount plus deceased spousal unused exclusion amount (exclusion is portable).

^{**}The GST tax exemption is not portable.



Standard Mileage Rates

Business purposes	58.5¢ per mile
Medical purposes	18¢ per mile
Moving purposes	18¢ per mile
Charitable purposes	14¢ per mile

Investment Taxes

Single filer	Married filing jointly	Married filing separately	Head of household	Tax rate	
Long-term capital gain & qualified dividend tax (taxable income thresholds)					
Up to \$41,675	Up to \$83,350	Up to \$41,675	Up to \$55,800	0%	
\$41,676 up to \$459,750	\$83,351 up to \$517,200	\$41,676 up to \$258,600	\$55,801 up to \$488,500	15%	
More than \$459,750	More than \$517,200	More than \$258,600	More than \$488,500	20%	
Net investment income tax (MAGI thresholds)					
Over \$200,000	Over \$250,000	Over \$125,000	Over \$200,000	3.8%*	

^{*}The 3.8% net investment income tax (also referred to as the unearned income Medicare contribution tax) applies to the lesser of (a) net investment income or (b) modified adjusted gross income (MAGI) exceeding the above thresholds. It does not apply to municipal bond interest or qualified retirement plan/IRA withdrawals.