



# One Platform Providing Unparalleled Market Insight Into Executive Pay, Performance and Associated Corporate Governance Decision Making

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One stop access to actionable intelligence on corporate-level executive pay, financial performance and governance practices

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Analyse companies on governance risks, pay-for-performance alignment, over-boarding, director expertise and board effectiveness

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Review individual executive compensation packages, company policies, board structures, governance practices and financial performance over multiple years

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Utilise defined peer groups or construct bespoke peer group scenarios to make meaningful comparisons; export results to incorporate into your own company presentations

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Simple and easy to use online platform accessible on your desktop and mobile devices in the currency of your choice

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Intuitive and dynamic benchmarking tools designed to meet specific user needs on institutional proxy guidelines, company practices and market practices

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In the current environment of increased activism and heightened scrutiny of corporate governance practices, issuers and institutional investors are looking for more transparency and tools to make better decisions.

DirectorInsight provides access to comprehensive, fundamental company financial performance and executive compensation data from 2008 and onwards, providing highest quality statistics and standardised data for assessing executive compensation levels, pay-for-performance alignment, board intelligence and corporate governance practices.

Acquired and sourced data for 3,000+ listed companies in Europe, US and Japan covering standardised compensation and financial performance data across 20 markets and 34 indexes, and 75,000+ director and executive profiles.

## **Pay4Performance**

Benchmark executive compensation relative to company performance and peers. Review over multiple years. Assess executive compensation levels, pay-for-performance alignment using a wide range of key financial performance indicators. For example, you can swiftly assess the alignment between the CEO's total realised pay and Total Shareholder Return or Economic Profit over a three year period relative to its peer group. Or even perform a pay-for-performance sensitivity check based on self-constructed peer groups.

### Governance Risk

Standardised data makes it easy to understand, benchmark and screen remuneration policies and levels, corporate governance and compensation policies across markets. Assess executive compensation levels compared to benchmarks, understand pay-for-performance alignment and review company practice against regulatory requirements, corporate governance codes, peers and the industry. Quickly screen company and director interlocks. Access powerful dynamic charts, highlighting competing and overlapping directorships. Screen company directors' and senior professionals' first and second degree of connections.

### Executive Intelligence

Understand company governance practice; screen on board diversity, over boarding, independence and director expertise and qualification; and identify risks for effective company engagement and investment portfolio decision making. Get instant access to executive biographies and term of office intelligence for succession planning and recruitment efforts. Get insight on the key people capabilities of your competitors.

### Peer Group Analysis

Comprehensive peer modeling capabilities. Construct and screen peer groups with the flexibility to adjust key metrics to prevent a "one size fits all approach". The tool enables issuers, investors and other key stakeholders to obtain a comprehensive and completely objective diagnosis of the appropriateness of a company's peer composition. Self-constructed peer groups can be easily exported to our pay-for-performance screening tool enabling you to swiftly assess pay-for-performance alignment and set competitive market pay practices.

### Data Archive

Real data at your fingertips. DirectorInsight provides instant access to over 1.5 million complete and up-to-date company disclosures, filings and forms including annual reports, financials, AGM agenda and resolutions, insider trading & holding, CD&A disclosures, proxy voting results and any other corporate governance related company filings, in their original format.

### Ongoing Intelligence

To ensure you keep up to date with the latest pay, performance and corporate governance news, Broadridge will send you regular email bulletins so that – at all times – you are made aware of changes that interest you and your business.

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The DirectorInsight platform is easy to use with access to online tutorials to help you get to a flying start. Our dedicated sales and research analysts are always just a phone call away to help you get to the answers you need fast.

To learn more about DirectorInsight, call +44 (0) 207 551 3330, email [sales.info@broadridge.com/directorinsight](mailto:sales.info@broadridge.com/directorinsight) or visit [broadridge.com/directorinsight](http://broadridge.com/directorinsight)